



POSITION TITLE: Assistant Professor in Graphic Design

APPOINTMENT STATUS: Full-time, tenure-track position in the School of Visual Studies, College of Arts & Science, at the University of Missouri in Columbia. Possibility of summer teaching.

SALARY: Competitive and commensurate with experience, full benefits

EFFECTIVE DATE OF POSITION: August 2023

POSITION DESCRIPTION:

The School of Visual Studies (SVS) invites applications for a tenure-track Assistant Professor of Graphic Design position at the University of Missouri starting Fall 2023. The school seeks a creative graphic designer with a strong national/international scholarly creative activities record. Preference given to applicants with strong research experience. The ideal candidate must have a passion for teaching graphic design. The candidate must also possess a commitment to collaborative engagement with school and campus colleagues to support an inclusive, diverse, and multicultural student population. The SVS's Graphic Design program offers an immersive curriculum in graphic design.

The successful candidate will have a demonstrated excellence in graphic design, the ability to engage productively with students at all skill levels, and a commitment to developing a vibrant graphic design curriculum within the context of a large state university. The candidate must be able to teach introductory through advanced classes in graphic design. The candidate should possess skills teaching the Adobe Creative Cloud programs, motion graphics, UI/UX design, and web design and have experience teaching undergraduate courses in Graphic Design.

The School of Visual Studies has a strong commitment to cultivating a learning community in which everyone is welcome and valued. The school is currently focused on developing an ever more equitable and inclusive curriculum, on recruiting, supporting, and maintaining a diverse and engaged student body, and on mentoring all students, especially those in underserved populations. The School provides mentoring for new faculty.

POSITION DUTIES:

40% Research in design

40% Teaching (4 courses per academic year)

20% Service (Recruiting, Program Development, School and University Service)

RESPONSIBILITIES:

- Teach 4 courses per academic year (2 courses per semester)
- Mentor students
- Conduct scholarly research/creative activities expected in a Research 1, AAU institution.
- Collaborate effectively with faculty, staff, and administration in curriculum and program development.
- Participate in MU and SVS recruitment and retention activities/events.
- Serve on school and university committees, as needed.

TEACHING AND MENTORING RESPONSIBILITIES:

Tenure-track faculty teach two courses per semester (4 per academic year) and will work with the SVS director and graphic design program coordinator to expand graphic design offerings and strengthen collaborations with local and national design companies and organizations.

Teaching in the School of Visual Studies requires a focus on engaging, educating, and mentoring a diverse group of learners, which includes creating high-impact opportunities such as sponsoring student research or internships, developing collaborative teaching opportunities with other disciplines, and using innovative pedagogies. Teaching in SVS also requires mentoring students as appropriate in academic, research and professional development to support student success.

The School of Visual Studies service expectations include participation in recruitment and retention efforts, serving on program, school or college committees as appropriate, and participation in professional academic organizations outside the University, including professional and community-based groups that advance SVS's goals of student success and diversity.

MINIMUM QUALIFICATIONS:

1. MFA or equivalent terminal degree in Graphic Design or related field by the time of appointment.
2. Documented record of two or more years of teaching.

CANDIDATES WILL BE EVALUATED ON:

- Two or more years teaching experience with emphasis in graphic design in two or more of the following: typography, identity systems, web design, UI/UX design and motion graphics.
- A significant record of creative and scholarly and related professional activities. A strong national and international record is preferred.
- Knowledge of contemporary critical and theoretical issues in graphic design is expected.
- The ability to teach undergraduate (and potentially graduate) students on multiple levels.
- Demonstrated evidence of engaging, educating, and mentoring students from diverse backgrounds.
- Demonstrated approach to creative and effective teaching.
- Demonstrated ability to teach graphic design, motion graphics, web design, and/or UX.
- Demonstrated expertise and ability in curriculum building.
- Knowledge of practices and theoretical frameworks pertinent to contemporary design.
- Evidence of exemplary student engagement and advanced pedagogical strategies through student work, project examples, and faculty mentorship, etc.
- Demonstrated ability to work collegially with other faculty and students on interdisciplinary/collaborative projects.

APPLICATION REQUIREMENTS:

Please apply online at: <http://hrs.missouri.edu/find-a-job/academic>. Job ID: 43855. Use the online application and be prepared to upload:

1. Cover letter that clearly outlines key interests and qualifications.
2. Current, comprehensive CV, including list of courses taught.
3. Professional statement that includes your teaching philosophy.
4. Diversity statement that describes your experiences, commitment, and goals regarding an understanding of diversity/multiculturalism in teaching and mentoring.
5. Links to samples of relevant creative design work.
6. Links to samples of students' work.
7. Two examples of course syllabi.
8. The names, email addresses, and phone numbers of three (3) professional references who can confirm the candidate's qualifications and experience.

APPLICATION DEADLINE: Screening begins November 29, 2022 and continues until a qualified candidate is hired.

Preliminary interviews will be conducted via Skype or Zoom. Applicants may contact the Chair of the Search Committee, Ric Wilson (WilsonRA@missouri.edu) with any questions regarding the job

duties and Human Resource Services (muhrs@missouri.edu) with any questions regarding the application process.

An equal opportunity/access/affirmative action/pro-disabled and veteran employer

About the School of Visual Studies:

The School of Visual Studies (SVS), including degree programs in Art, Art History, Digital Storytelling, and Film Studies, resides in the College of Arts & Science, and was launched in 2017 to create a collaborative, interdisciplinary, cutting-edge education that reflects 21st century studio practice and visual culture. SVS offers Bachelor of Arts (BA), Bachelor of Fine Arts (BFA), Master of Arts (MA), Master of Fine Arts (MFA), and Doctor of Philosophy (PhD) degrees. SVS is also home to the George Caleb Bingham Gallery featuring exhibitions by visiting artists, faculty, and students.

About the University of Missouri:

Established in 1839, the University of Missouri knows what it means to be first. We were the first public university west of the Mississippi River. We are home to the world's first journalism school. We started the tradition of homecoming. As a flagship, land-grant institution and one of only 62 universities across the U.S. and Canada to be a member of the prestigious Association of American Universities, we are a campus where empathy, innovation and hard work combine to solve the world's grand challenges. We tackle diverse problems because Missouri is a diverse state — from the southern Ozarks to the northern plains. We are Mizzou, where Black and Gold runs deep and Truman the Tiger embodies our bold spirit.

The University of Missouri is fully committed to achieving the goal of a diverse and inclusive academic community of faculty, staff and students. We seek individuals who are committed to this goal, student success, and our core campus values of respect, responsibility, discovery and excellence. The University of Missouri is an Equal Opportunity/Access/Affirmative Action/Pro Disabled & Veteran Employer. Women and minorities are encouraged to apply.

About Columbia, Missouri:

Ranked by the American Institute for Economic Research as one of the nation's top 10 college towns, Columbia combines small-town comforts, community spirit, and a low cost of living with big-city culture, activities, and resources. Columbia is home to about 130,000 people and lies midway between Missouri's largest metro areas: St. Louis and Kansas City. It is packed with restaurants and entertainment venues; home to multiple parks and outdoor recreation sites such as Rock Bridge State Park and the MKT Trail; and hosts more than a dozen annual cultural festivals, including the internationally known True False Film Festival. *Money* magazine, *Fortune* magazine, *U.S. News & World Report*, *Men's Journal*, MSN.com and others have all named Columbia one of the best places in the country to live.

Benefit Eligibility

This position is eligible for University benefits. The University offers a comprehensive benefits package, including medical, dental and vision plans, retirement, and educational fee discounts. For additional information on University benefits, please visit the Faculty & Staff Benefits website at <http://www.umsystem.edu/totalrewards/benefits>

Diversity Commitment

The University of Missouri is fully committed to achieving the goal of a diverse and inclusive academic community of faculty, staff, and students. We seek individuals who are committed to this goal and our core campus values of respect, responsibility, discovery, and excellence.

Equal Employment Opportunity

Equal Opportunity is and shall be provided for all employees and applicants for employment on the basis of their demonstrated ability and competence without unlawful discrimination on the basis of

their race, color, national origin, ancestry, religion, sex, pregnancy, sexual orientation, gender identity, gender expression, age, disability, protected veteran status, or any other status protected by applicable state or federal law. This policy shall not be interpreted in such a manner as to violate the legal rights of religious organizations, or the recruiting rights of military organizations associated with the Armed Forces or the Department of Homeland Security of the United States of America. For more information, call the Vice Chancellor of Human Resource Services/Affirmative Action officer at 573-882-4256.

To request ADA accommodations, please call the Disability Inclusion and ADA Compliance Manager at 573-884-7278.